

401(k) Allocation Recommendations for Existing Clients

Marathon 401(k) Q4/2021

Moderately Conservative Allocation

25%—Fidelity Growth
20%—Vanguard Value Index
16%—Fidelity 500 Index
4%—Fidelity Extended Market Index
2%—Vanguard Small Cap Index
2%—Fidelity International Discovery
16%—Dodge & Cox Income Fund
5%—Stable Value Fund
6%—Vanguard Total Bond Market
4%—FIMM Govt Inst

Moderate Allocation

26%—Fidelity Growth
21%—Vanguard Value Index
20%—Fidelity 500 Index
4%—Fidelity Extended Market Index
3%—Vanguard Small Cap Index
4%—Fidelity International Discovery
2%—DFA Emerging Markets
14%—Dodge & Cox Income Fund
4%—Vanguard Total Bond Market
2%—Stable Value Fund

Moderately Aggressive Allocation

28%—Fidelity Growth
20%—Vanguard Value Index
22%—Fidelity 500 Index
4%—Fidelity Extended Market Index
4%—Vanguard Small Cap Index
5%—Fidelity International Discovery
3%—DFA Emerging Markets
12%—Dodge & Cox Income Fund
2%—Vanguard Total Bond Market

Investing in institutional funds within the Marathon 401(k) plan is subject to risk and potential loss of principal. There is no assurance or certainty that any investment or strategy will be successful in meeting its objectives. Investors should consider the investment objectives, risks, charges, and expenses of the funds carefully before investing. The Investment Options Guide, the most recent quarterly investment performance statements, and the Summary Plan Descriptions contain this and other information about the funds. Contact Fidelity directly at (800)835-5095 to obtain a copy of this information which should be read carefully before investing or sending money.