

Retiring: February 2021

Benefit Commencement: March 1st 2021

Treasury Rate	1.62
1 st Corporate	0.53
2 nd Corporate	2.31
3 rd Corporate	3.09

Actual Rates

Retiring: March 2021

Benefit Commencement: April 1st 2021

Treasury Rate	1.67
1 st Corporate	0.51
2 nd Corporate	2.26
3 rd Corporate	3.01

Actual Rates

Retiring: April 2021

Benefit Commencement: May 1st 2021

Treasury Rate	1.82
1 st Corporate	0.50
2 nd Corporate	2.38
3 rd Corporate	3.17

Actual Rates

Retiring: May 2021

Benefit Commencement: June 1st 2021

Treasury Rate	2.04
1 st Corporate	0.49
2 nd Corporate	2.54
3 rd Corporate	3.45

Estimated Rates – Actual Rates May Vary

Retiring: June – December 2021

Benefit Commencement: Various

Treasury Rate	2.15
1 st Corporate	0.60
2 nd Corporate	2.60
3 rd Corporate	3.55

Estimated Rates – Actual Rates May Vary

Retiring: After December 2021

Benefit Commencement: Various

Treasury Rate	2.35
1 st Corporate	0.75
2 nd Corporate	2.75
3 rd Corporate	3.65

Estimated Rates – Actual Rates May Vary

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